

Resolution of the EuroFIA Group, Dublin Meeting June 2nd 2015

The EuroFIA group learned with great concern of the notice of termination given by the Danish National Broadcaster (DR) to the Danish Artists' Union (DAF) in relation to their collectively bargained agreement. The group was particularly concerned to note the wrongful citation of competition rules to interfere with proper collective bargaining on behalf of employees.

Atypical workers, including those on short-term contracts, must enjoy access to core labour rights. The group emphasises that short term engagement, working as a soloist or the mere fact that the performer is well known, has absolutely no bearing on the fundamental relationship of employment. Such loose criteria bear no relation to the established, ILO, specific indicators of the existence of an employment relationship (set out in Recommendation N°198).

The EuroFIA group therefore resolves:

To strongly express its support and solidarity for Danish artists potentially affected by this move;

To closely monitor the situation in Denmark, with a view to action if this matter cannot be resolved. Sectoral deliberations in the recent tripartite International Labour Organisation (ILO) Global Dialogue Forum resulted in points of consensus that clearly state that Governments must “ensure that competition legislation does not obstruct the right of media and culture workers to freedom of association or to engaging in social dialogue with their social partners”. Thus EuroFIA believes that a full examination must be made of all solidarity mechanisms, such as a complaint to the International Labour Organisation, an examination which our federation would fully support.