

Improving Social Rights and Working conditions for Atypical Workers In the Live Performance and Audiovisual Sectors

26-27 January 2016
City Hotel Ljubljana
Kindly hosted by GLOSA (Slovenia)

Tuesday 26 January 2016

15.00-16.00 Screened Video Keynote address by **Tanja Fajon, MEP**: "The role of the EU in ensuring equal social rights for all workers"

Spotlight on freelance cultural and media workers in Slovenia

This session will reflect on recent efforts in Slovenia to take better account of the needs of freelance workers in the cultural sector and in particular the proposed changes to the Slovenian Law on Exercising Public Interest in Culture and the potential that they offer.

- **Slovene Ministry of Culture: Biserka Močnik**, Director-General Creativity Directorate and **Klemen Kraigher Mišič**, Acting Director-General Media Directorate
- **Violeta Tomic, MP**

16:00 – 16.30 **Coffee break**

16.30 – 17.30 Speakers from **SUKI and GLOSA**

- **Mitja Šuštar**, GLOSA president
- **Mirsad Begič**, SUKI president

Closing address by **Marko Funkl**, President Movement for Decent Work, Slovenia

19.00 **Group Dinner at Restaurant Šestica**

With the Financial support of the European Commission



9.30-10.45

Campaigning in favour of improved social rights and better conditions for atypical workers

This session will reflect on how unions can successfully campaign and be advocates for atypical workers in their membership. How can one develop and run such a campaign? What are the obstacles? What are the factors for success?

Speakers

- **Christine Bond**, BECTU, UK
- **Sercan Gidisoglu**, AUT, Turkey
- **Chris Morley**, NUJ, UK

Chair: Louise Mc Mullan, Equity UK

Q & A

10.45 – 11.15

Coffee Break

11.15 – 11.40

Tackling Bogus Self-Employment and Making Formal Work Attractive: a Policy-Maker Perspective

Keynote Address by Dr Eva Fehringer

Deputy Head International and European Social Policy and Labour Law
Austrian Ministry for Social Affairs

11.40 – 13.15

Tackling Bogus Self-Employment to protect atypical workers

Bogus self-employment through the imposition of self-employed status on workers who neither correspond to nor want this status can result in limiting enjoyment of fundamental labour and social rights. In our sector in particular, the situation is a complex one, with many workers combining different employment statuses on different projects, or even combining work across different sectors. How can we address the issue of bogus self-employment in a way that takes account of these complexities and without reducing opportunity in the sector?

- **Nataša Trček**, Chief Labour Inspector, Slovenia (TBC)
- **Karan O'Loughlin**, SIPTU, Ireland
- **Marc Slyper**, SNAM, France

Chair: Dearbhal Murphy, FIA

Q & A

13:15 – 14:15

Lunch

14:15 – 15:45

Social dialogue as a tool to protect atypical workers

This session continues to build on discussions at the Dublin workshop on how to make use of social dialogue as a tool to include and protect atypical workers also. What are the major obstacles to building this more inclusive social dialogue? How can we raise awareness of the relevance and value of social dialogue in relation to atypical workers also?

- **Leonard Paduret**, FAIR, Romania
- **Michael Hirschler**, DJV Germany
- **Mag. Marko Filli**, General manager Slovenian National Broadcaster

Chair Renate Schroeder, IFJ

Q & A

15:45 – 16:15

Conclusions from Panel Chairs

16:15

Departure of participants