

**RE: JOB ACTION BY UNITE HERE! Local 40**

The International Federation of Actors represents performers' trade unions, guilds and professional associations in about 70 countries. In a connected world of content and entertainment, it stands for fair social, economic and moral rights for performers working in all recorded media and live theatre.

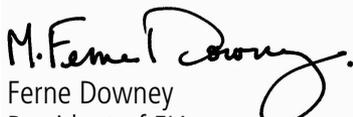
The Executive Committee of FIA, meeting in Vancouver on October 1 and 2, 2019, stands in support of UNITE HERE! Local 40 and the workers of the Hyatt Regency Vancouver Hotel, Hotel Georgia, the Pinnacle Harbourfront and Westin Bayshore who have been without a contract for a very long time and have resolved to go on strike for better terms and conditions.

While hotel room rates have skyrocketed and profits have increased, hotel workers are experiencing increasing workloads, loss of full-time stable jobs and stagnating wages. The safety of women in the hospitality industry is also a concern, as more and more women have come forward with disturbing reports of sexual harassment in the workplace.

As performer unions, we make it our absolute priority to ensure that our members can earn a decent living and stay safe when they work on set or stage. Likewise, the hospitality industry must treat its workers honourably and acknowledge their dedication and efforts to service millions of customers and make their stay a pleasant one to remember. Every worker deserves a living wage, as well as a respectful and safe working environment.

On behalf of the International Federation of Actors and its global membership, the FIA Executive Committee unanimously expresses its full solidarity with UNITE HERE! Local 40 and urges Management to reach a satisfactory agreement over the terms of the new contracts, with acceptable provisions addressing workload, safety and job security.

In solidarity,

  
Ferne Downey  
President of FIA

Vancouver B.C., October 1, 2019