



FEDERATION INTERNATIONALE DES ACTEURS
INTERNATIONAL FEDERATION OF ACTORS
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President FERNE DOWNEY

DOMINICK LUQUER General Secretary

Resolution in support of the Russian Independent Film and Television Actors' Union

The Executive Committee of the International Federation of Actors (FIA), meeting in New York on June 26-27, 2013,

Recalling the resolutions on "Core Labor Rights for All Performers: Promoting Access to Social Security, Social Protection, Fair Taxation and Decent Working Conditions" and "Protecting All Performers and Upholding their Right to Collective Representation", unanimously adopted by the 20th FIA Congress held in Toronto, Canada, on October 2012,

Noting that the Labor Code of the Russian Federation as currently in force and its accompanying regulations contain numerous provisions explicitly guaranteeing employee status to performing artists, including audiovisual performers,

Noting with concern that over the past two decades Russian audiovisual performers have by and large been forced by producers to forgo their employee status in favor of that of an independent contractor, thus losing their rights to statutory health and old age insurance as well as other safeguards provided by the labor law in force,

1. *Expresses* its solidarity with and support to the efforts of the Russian Independent Film and Television Actors' Union in ensuring that Russian audiovisual performers are engaged by producers through contracts of employment, and that their intellectual property rights granted by Russian law are fully respected by producers;
2. *Deplores* the recalcitrant refusal of the Russian film and television producers' association to negotiate with the performers' union and to bring its by-laws in line with the legal provisions relating to employers' associations;
3. *Invites* FIA affiliates to provide information and advice concerning the status of audiovisual performers in their respective countries, upon request, to the Russian Actors' Union.

On behalf of the FIA Executive Committee,


Ferne Downey
President of FIA

June 27, 2013
New York, USA