

## FIA Future Now Mission Statement

**FIA Future Now** is the global voice of young trade unionists in the performing world.

Established in 2021 by the 22<sup>nd</sup> Congress of the International Federation of Actors, FIA Future Now is the young members committee of the International Federation of Actors. It is made up of young activists who are themselves members of unions belonging to FIA.

### ***Why do we need a committee for young performers?***

Unions have always been at the forefront of the fight for labour rights and better working conditions. They are the ones that led the battles for the reduction of working hours, paid leave and so many other rights we take for granted today. In a sector already characterised by precarious working conditions and a disregard for fundamental rights, young workers are easy prey. They are so eager to make it in the industry that they are willing to accept appalling working conditions or even work for free. That is why they need to join the unions and make their voices heard within them to finally make decent work for young people a reality.

Young members are the future of trade unionism. By adapting to the realities faced by young performers and harnessing the enthusiasm and ideas of their young members, trade unions can grow and thrive. That is also why it is important for young performers to take centre stage in union decision-making processes, so that they can become the next generation of trade union leaders.

### ***What is our mission?***

As a global group of young union activists, the mission of FIA Future Now is fourfold:

#### **• To organise young workers in the industry**

*How?* Identify and spread national good practices related to the trade union recruitment of young performers and other creative workers.

#### **• To get young members involved with the member unions of FIA and with the federation itself**

*How?*

- Develop the work of FIA Future Now, with the support of the entire federation.
- Support the creation of fora for young workers, such as young members committees, within the national unions.
- Promote the training of young union activists and organise its own trainings with the support of the federation.
- Encourage the creation of national mentorship programs within the national unions and implement its own mentorship program within the federation.

- Create a structure to give a voice to young workers within the democratic processes of the federation.

• **To make young workers' issues a priority at national and international levels**

*How?* Advice FIA Executive Committee on the issues faced by young members across the federation.

• **To create an international network of young union activists to learn from each other**

*How?*

- Strengthen connection and support each other in difficult and less difficult times.
- Meet on regular basis to exchange experiences, challenges, and good practices.

**For FIA, the future is now.**

The members of FIA Future Now:

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